

Corporate Social Responsibility Statement

Introduction

Harrison Products Co Limited is a point-of-sale company based in the town of Evesham. The company was established in 1989 and has continually evolved to meet the changing demands of the industry. It still prides itself in its history for providing high-quality products. The prosperity of our business and of the communities within which we operate requires a commitment to the sustainable management of our activities. We have therefore developed a policy that affects all areas of our business and commit to the principles and practices set out below.

Staff

We are committed to the well-being and continual development of our staff and to training our workforce. Employees are appreciated, valued, and given regular feedback so that each employee has a clear understanding of their role and how they contribute to the business. Attracting and retaining enthusiastic and motivated people is key to Harrison Products success. Our diverse workforce ensures that we have a wide range of skills and insights.

We expect our employees to act with integrity towards one another and exercise a high standard of business practice and workmanship. We support diversity, fairness and equal opportunities and aim to involve and consult regularly with employees as to the direction of the business.

Customers

We aim to build long term relationships with all our customers by understanding their objectives as they evolve over time and meeting their needs. We aim to give fair value, consistent quality, and reliability. We aim to have the highest professional and ethical standards and will be honest, open, and transparent in all our dealings with customers.

Suppliers

We aim to create and maintain strong relationships with key suppliers and contractors. We aim to choose suppliers who share our ethos in relation to employment practices, quality, and environmental controls. We actively engage with suppliers who are investing in the circular economy and our strategy is to extend our sustainable range of 100% recyclable, compostable and recycled content product lines.

We are looking to capture further data on our energy, water, and supply chain carbon footprint to ensure we are informed to enable reductions and improvements.

Code of Ethics Policy

Harrison Products is committed to ensuring a high standard of ethical and environmental trade practices, including the provision of safe working conditions and the protection of workers' rights, across the business.

Harrison Products conducts its business in accordance with its Ethical Trading Policy and expects its Suppliers to observe this and to demonstrate a similar commitment to its ongoing ethical and environmental practices.

Health and Safety

We aim to achieve and maintain the highest standards of health and safety to provide a safe and healthy working environment. We have a current and effective written Health & Safety Policy that is regularly reviewed and updated, as required.

Environment

We are aware of our environmental impact as a business and have taken and continue to take appropriate steps to mitigate that impact, including setting environmental objectives and targets, implementing procedures, and providing training so employees understand their responsibilities and can seek to improve our environmental performance.

As part of our commitment to continually improve our business practices, we have been working with [CarbonQuota](#) to measure, reduce, and certify the carbon footprint of our direct operations. As of February 2023 we are a certified carbon measured operation, and have reduced our Carbon Footprint by 26 tonnes of CO₂e in the last year.

We have worked with both [EcoVadis](#) to improve our sustainability practices and effectively manage corporate social responsibility, achieving the Gold Rating, and [Sedex](#) to become a responsible business, improving ethical standards and working conditions within the supply chain.

We are accredited by the International Organisation of Standardisation as conforming to ISO 14001:2015 in having an effective environmental management system and continually update our processes to minimise our impact.

As of 2022, select parcel packaging is 100% plastic free, made from 80% recycled and 100% recyclable cardboard, and contains cardboard infill made by our in-house shredder. Our Green Promise also includes our pledge to increase our range of Ecovision 100% recyclable, biodegradable, and sustainable products. Our philanthropy includes the plantation of 100 trees every month with [One Tree Planted](#) and supporting the ongoing work of [The Ocean Cleanup](#).

The Community

We recognise and understand the significance of the local community within which we operate. We aim to enhance our contribution by being sensitive to the needs of local people and promoting ethical, socially-responsible trading.

This statement is reviewed and where necessary, updated annually.



Daryl Bedford, Director
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